



**EXCELLENCE
WORKS HERE**



WHO WE ARE

PC is a 100% employee owned construction firm providing integrated construction services through a full range of delivery methods. As one of the country's top contractors, our portfolio of complex, innovative and impactful construction projects spans the Eastern Seaboard – from Maine to Florida and everywhere in between. **We build stronger, together.**



TOP 400

Construction firms
in the Nation

TOP 10

Water/Wastewater Treatment
Contractor in the US

100%

Employee Owned,
Over 500 Owners Strong

WHAT MAKES PC DIFFERENT?

When you join the PC team, you become part of a diverse group of hard working, innovative and passionate employee owners. Together, we think outside the box, share ideas and tackle challenges, all while having fun, making an impact and building personal prosperity. We do our best work every day to strengthen communities, build relationships and leave our mark for future generations. Quite simply, excellence works here.

OUR CORE VALUES

Our culture is built upon our core values. These values drive our daily actions.



PEOPLE FIRST



SMART GROWTH



TAKE OWNERSHIP



DELIVER EXCELLENCE

PEOPLE FIRST means you matter. Your goals matter. Your family matters. Everyone's journey looks a little different and PC is ready to support you every step of the way.



EQUITY COMMITMENT

At PC, we embrace our differences, foster a culture of belonging and provide an environment where everyone can thrive and do their best work. This makes us a better company, helps us make better decisions and leads us to bring our best every day.

BENEFITS

From customizable health insurance options and generous paid time off to extensive 401(k), stock ownership and profit incentive plans, we've got you covered.

LEARNING & DEVELOPMENT

At the root of our culture is a commitment to learning. Whether you want to develop your current skillset or learn a new trade, we are invested in making it happen. We dedicate the leadership, support, mentoring and resources necessary to ensure you thrive and grow during every stage of your career.



MEET THOMAS



My internship secured my decision to pursue a career in construction. Everyone I worked with on the PC team gave me valuable advice and feedback, and their support gave me greater confidence in my abilities. Having a presence in the office and field through the company's Leadership Development Program provided me with valuable experiences that would be impossible to replicate in a classroom.



ARE YOU READY TO MAKE A DIFFERENCE?

We are always looking for new
talented employee owners.



LEARN MORE:
pcconstruction.com

BUILDING STRONGER, **TOGETHER**